

FLOURISH

We work to create an ecosystem to support those working in Auroville to grow and flourish, creating abundance and bringing benefit to the wider world.

We do this by:

- Providing & coordinating appropriate capacity & skill building/training packages, development of technical shared resources & research into key barriers.
- Working closely with a few units to understand the type of support needed & what works, then exploring how these learnings can be applied more widely in Auroville.



OUR GOALS

Our primary goal for the first 2 years is to **support & nurture a small number of units to scale their impact/reach.**

From this work we will:

- Identify common skill gaps & develop training/support as needed
- Identify common resources needed & explore ways to provide these
- Start to build a pool of experts to support Auroville's projects
- Provide opportunities for youth development through apprenticeship roles

Our other goals for the first 2 years are to:

- Create a strong structure & team to deliver the service in accordance with our values
- Explore ways the unit can be financially sustainable in the long-term
- Explore ways to unlock funding channels to support the growth of Auroville's projects.

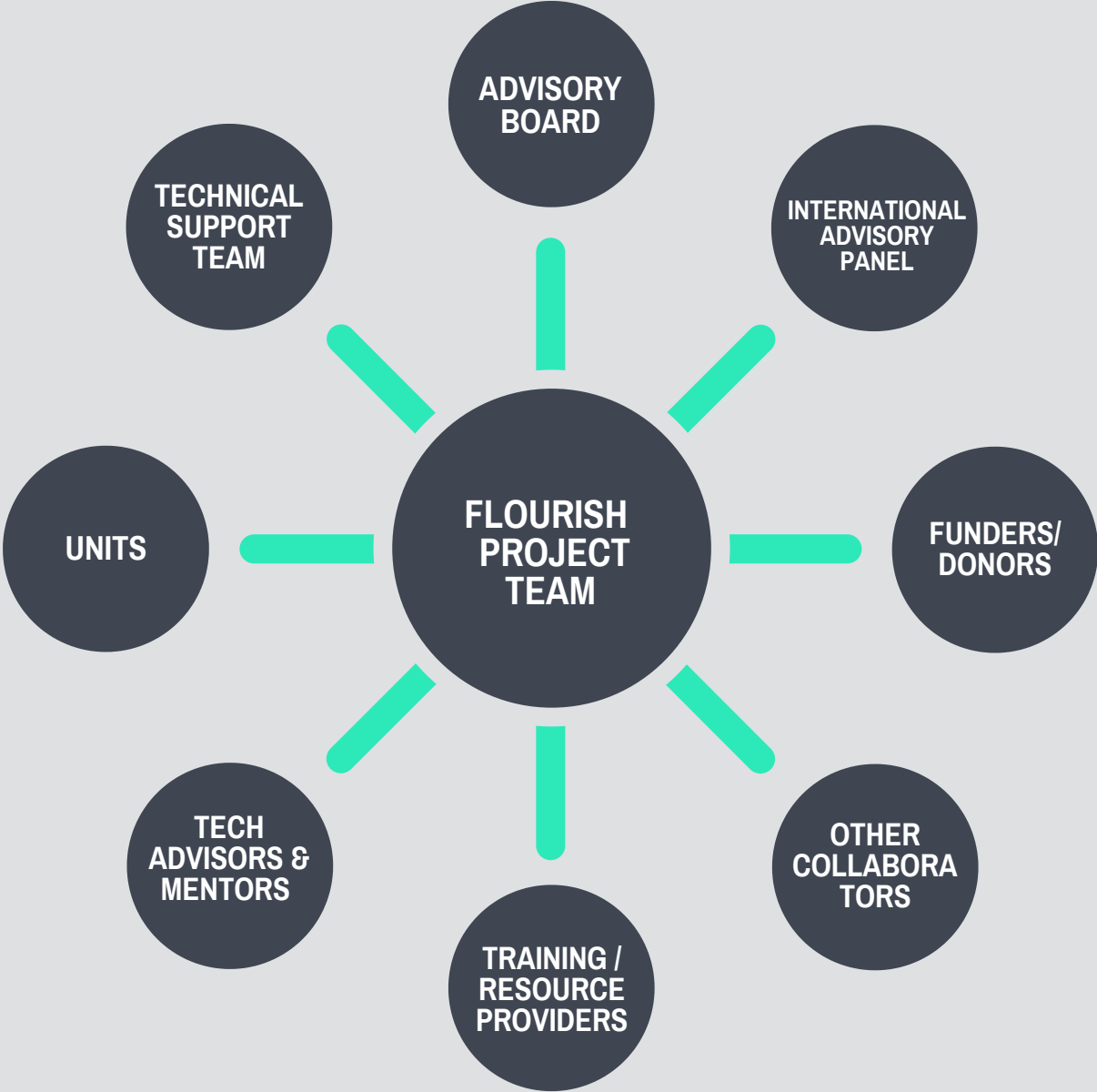


OUR VALUES

- **Working in partnership** - collaborating within & beyond Auroville
- **Openness** - to listen deeply to the aspirations & needs of those we are supporting & being adaptive in our approach
- **Continual learning** - being curious to explore, investigate & discover what works, what doesn't, & why
- **Keeping our head in the clouds & our feet on the ground** - dreaming big but with actions grounded in reality
- **Quality** - we aim to provide a quality service & outcomes for Auroville



OUR STRUCTURE

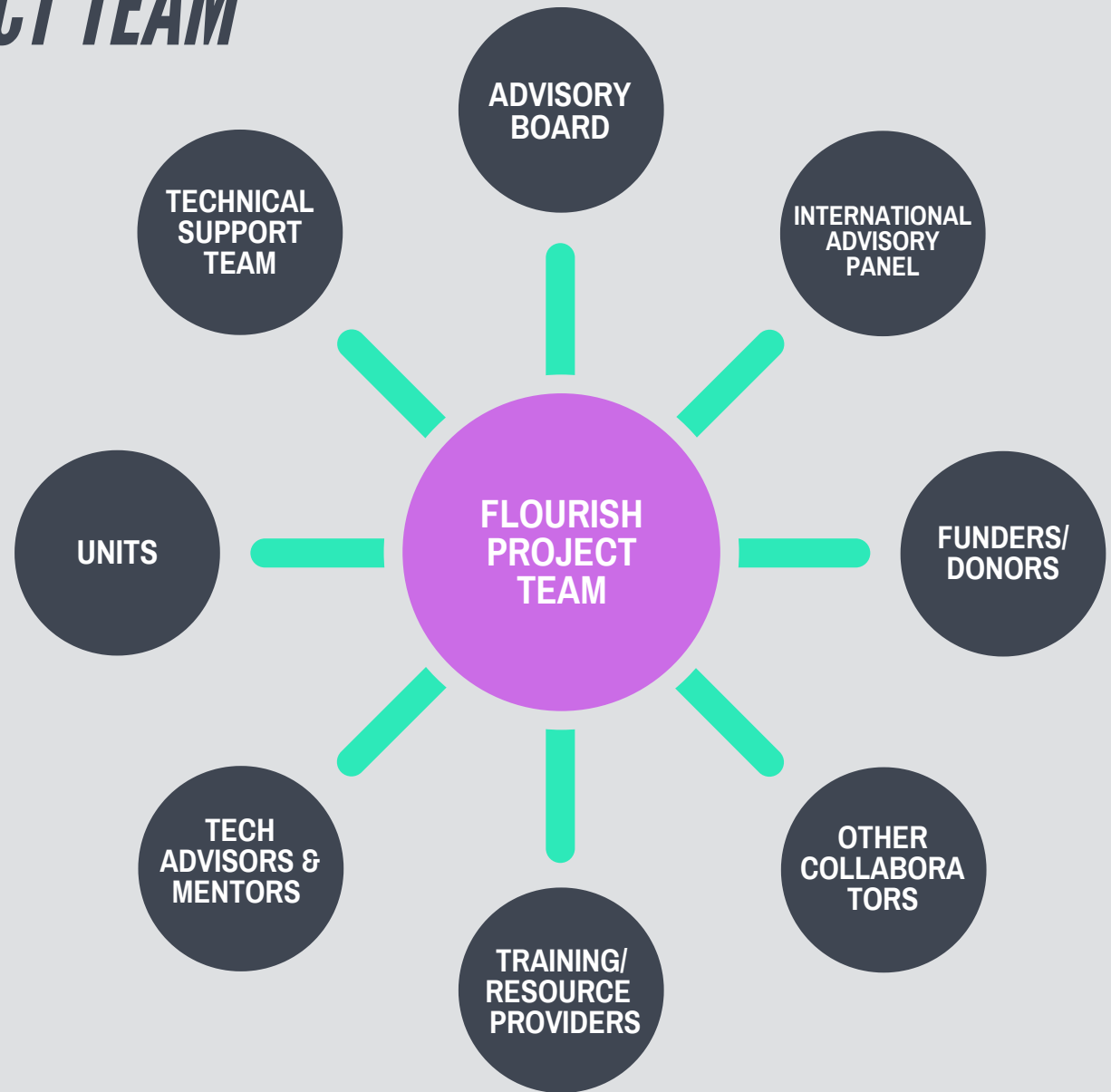


A DEDICATED PROJECT TEAM

Flourish has a dedicated project team which is responsible to planning, coordinating & implementing the unit's work.

Specifically the project team will:

- co-ordinate, monitor & review support packages for units
- identify common needs preventing flourishing & explore how these can be met
- act as first point of contact for all partners/stakeholders
- build networks to support the unit's work
- undertake research into ways to overcome barriers to flourishing

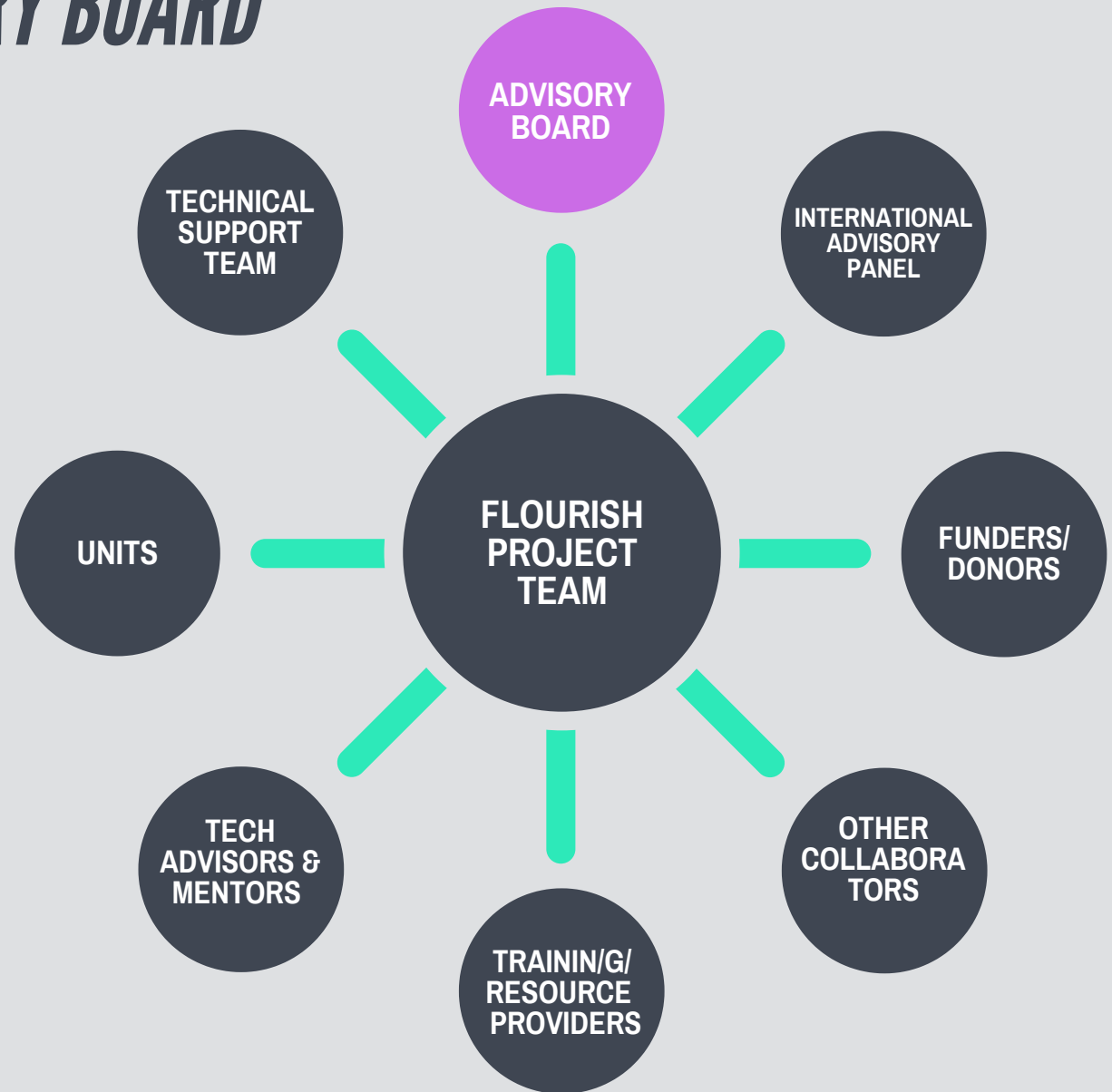


STRATEGIC ADVISORY BOARD

This Board provides strategic guidance and direction to the project team to help the unit achieve identified outcomes.

It does this by:

- Providing strategic input to the development of the unit & changes in direction
- Providing guidance to identify priorities
- Helping to identify & mitigate potential risks
- Identifying potential opportunities/collaboration to support outcomes

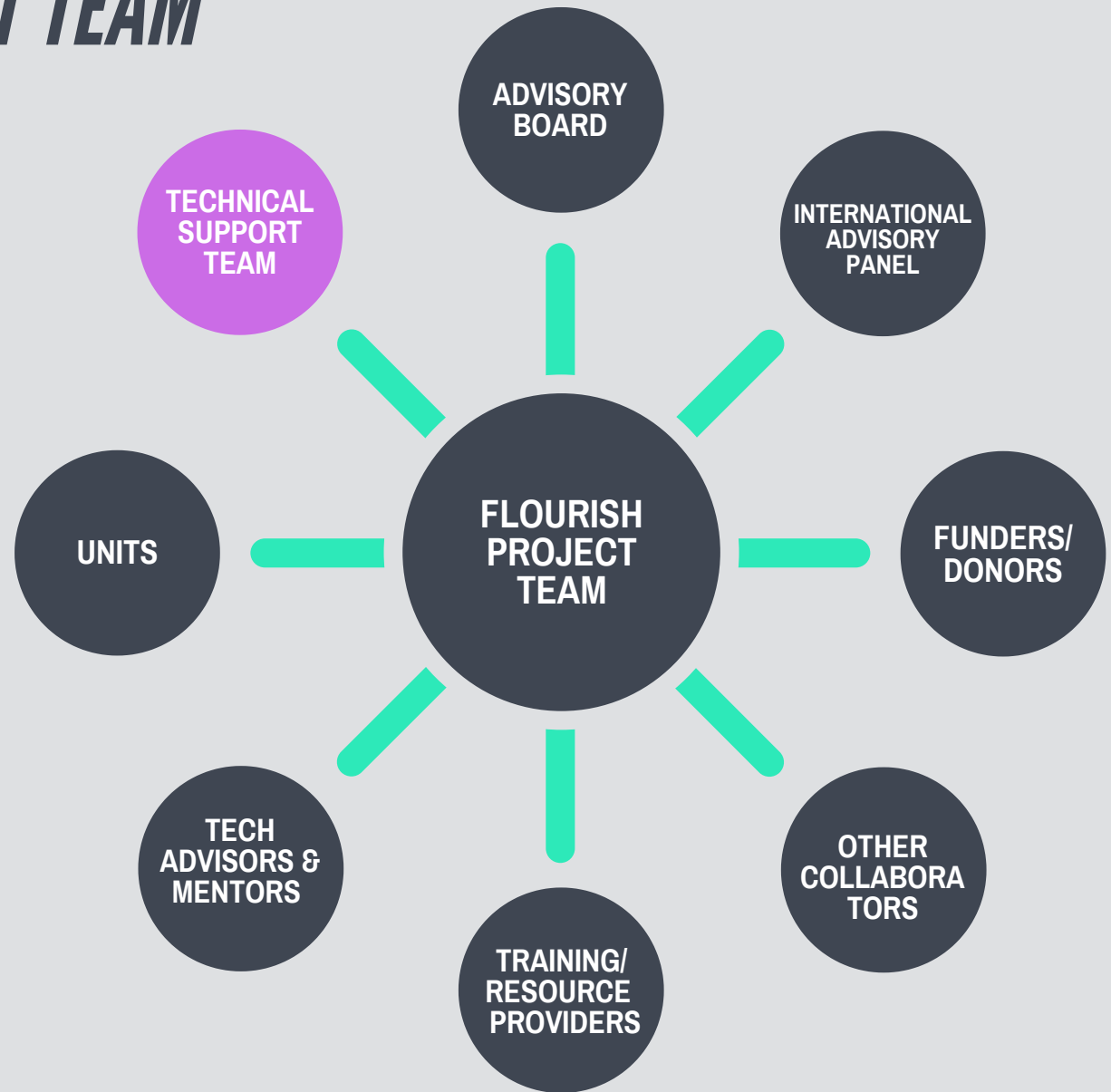


TECHNICAL SUPPORT TEAM

This team provides specialist technical expertise to review units and identify the support needed.

It does this by:

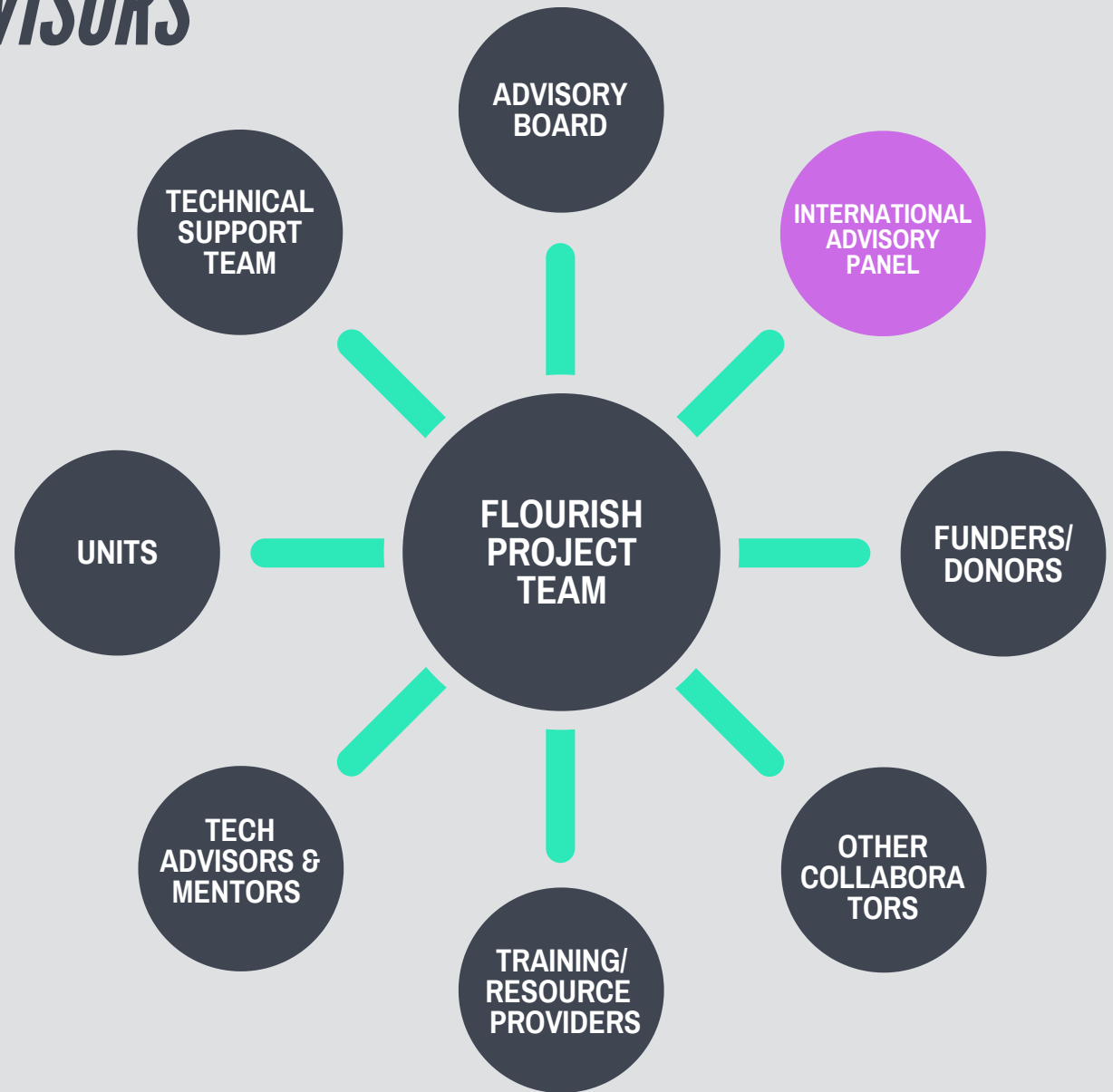
- Providing input on future units to be supported
- Helping units to understand the support package needed
- Identifying potential specialists to support each unit
- Reviewing objectives/ outcomes for each unit
- Reviewing each units' progress & the effectiveness of the support package



INTERNATIONAL ADVISORS

The International Advisory Panel will provide strategic input to Flourish based on their global experience & wider perspective.

They will also help to build relationships with individuals & organisations at the national & international level.

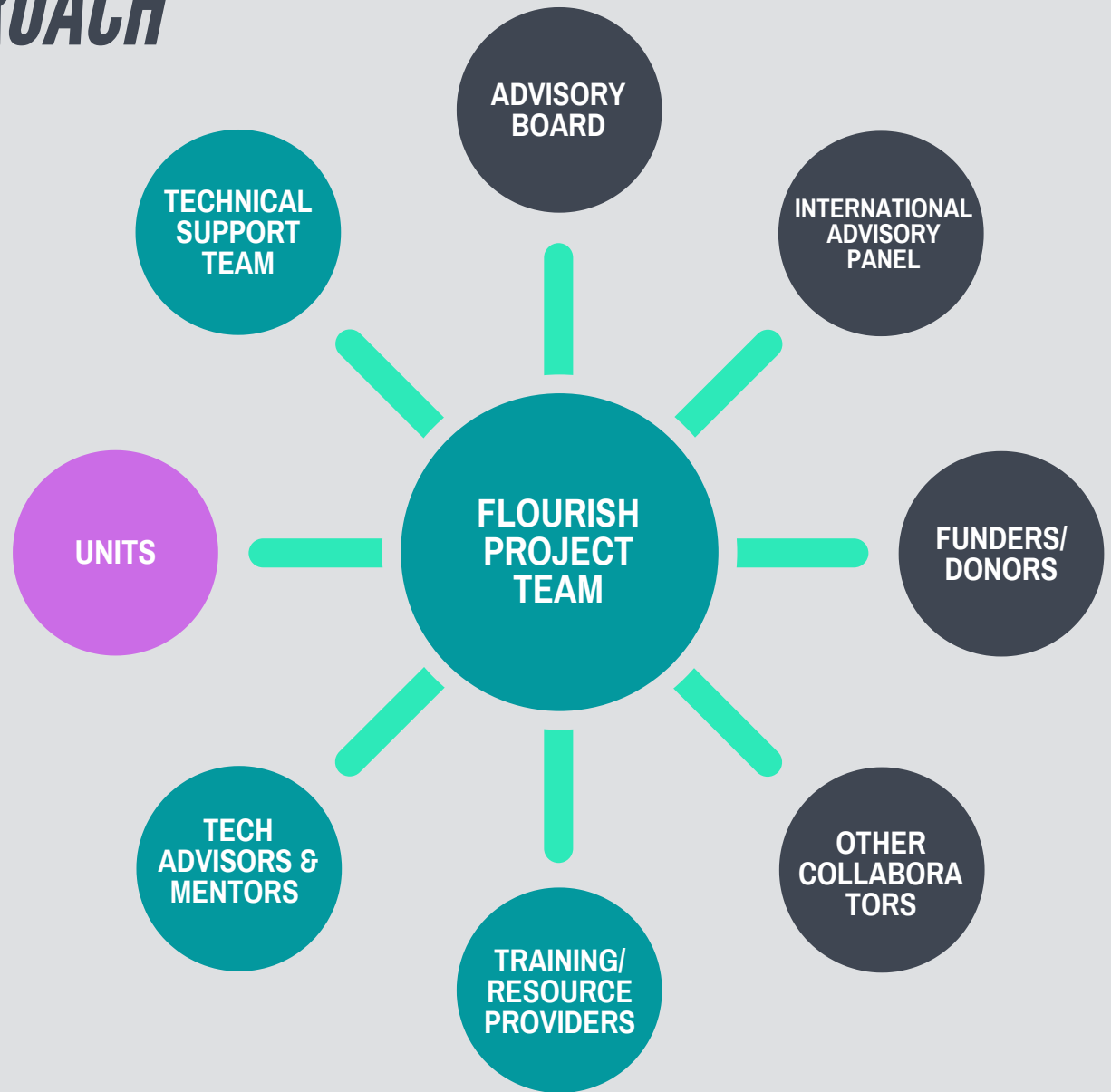


UNIT CENTRED APPROACH

We aim to provide units with a carefully curated support package guided by their dreams & their needs.

This will be coordinated & supported by both the Project & Technical Support team. It will draw upon Flourish's wider networks of advisors, mentors, & training & resource providers.

We will also seek to build new networks and resources as needed by Auroville's units & explore whether these can have wider impact & benefit across Auroville.

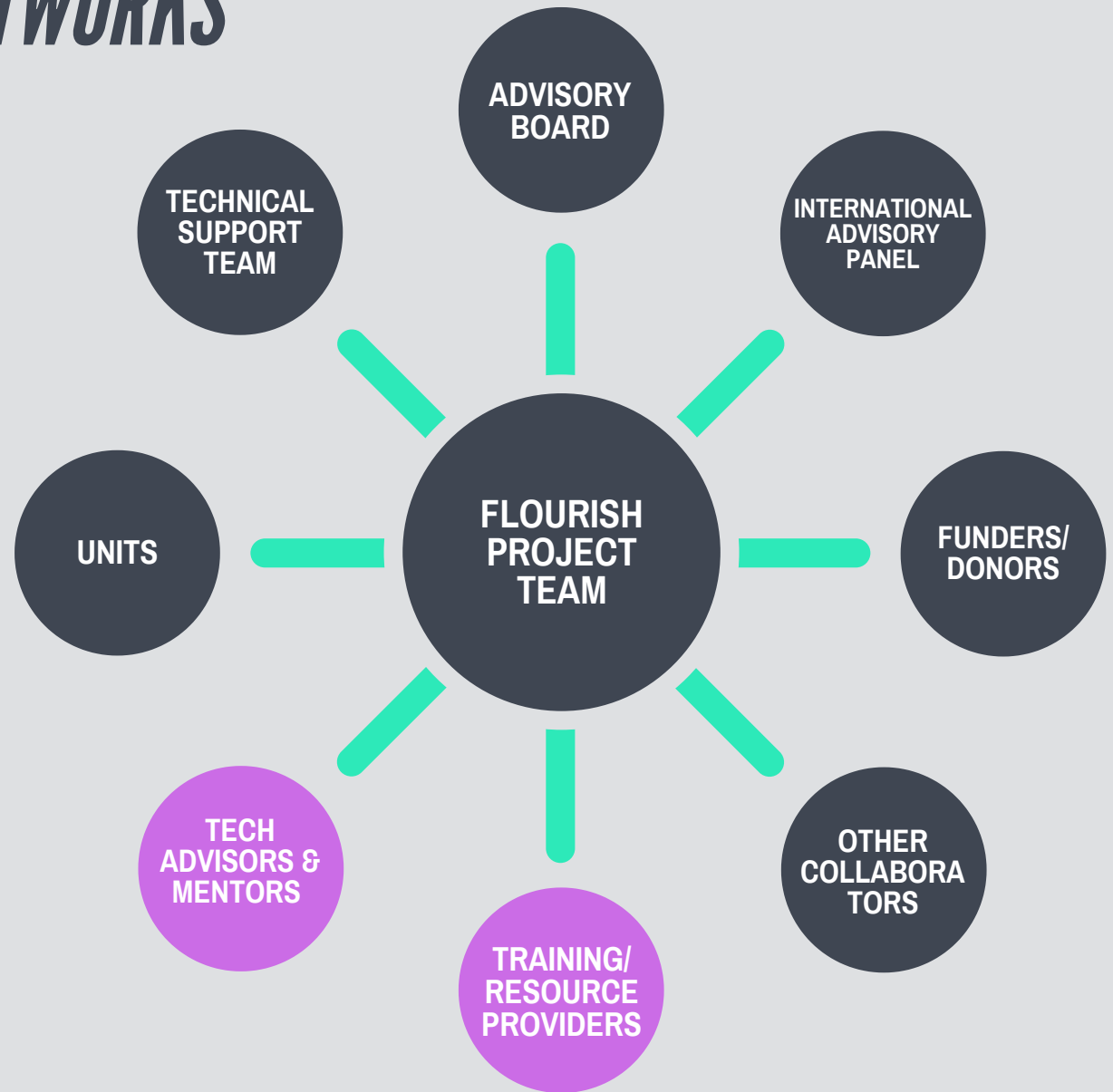


WIDER SUPPORT NETWORKS

We intend to draw on a wide range of experts and mentors to support the units' needs. These may come from Auroville or beyond.

We will also work with training and resources providers to develop training packages and a wide range of infrastructure needed to support units in accordance with identified needs.

Where possible these resources will be made more widely accessible across Auroville.

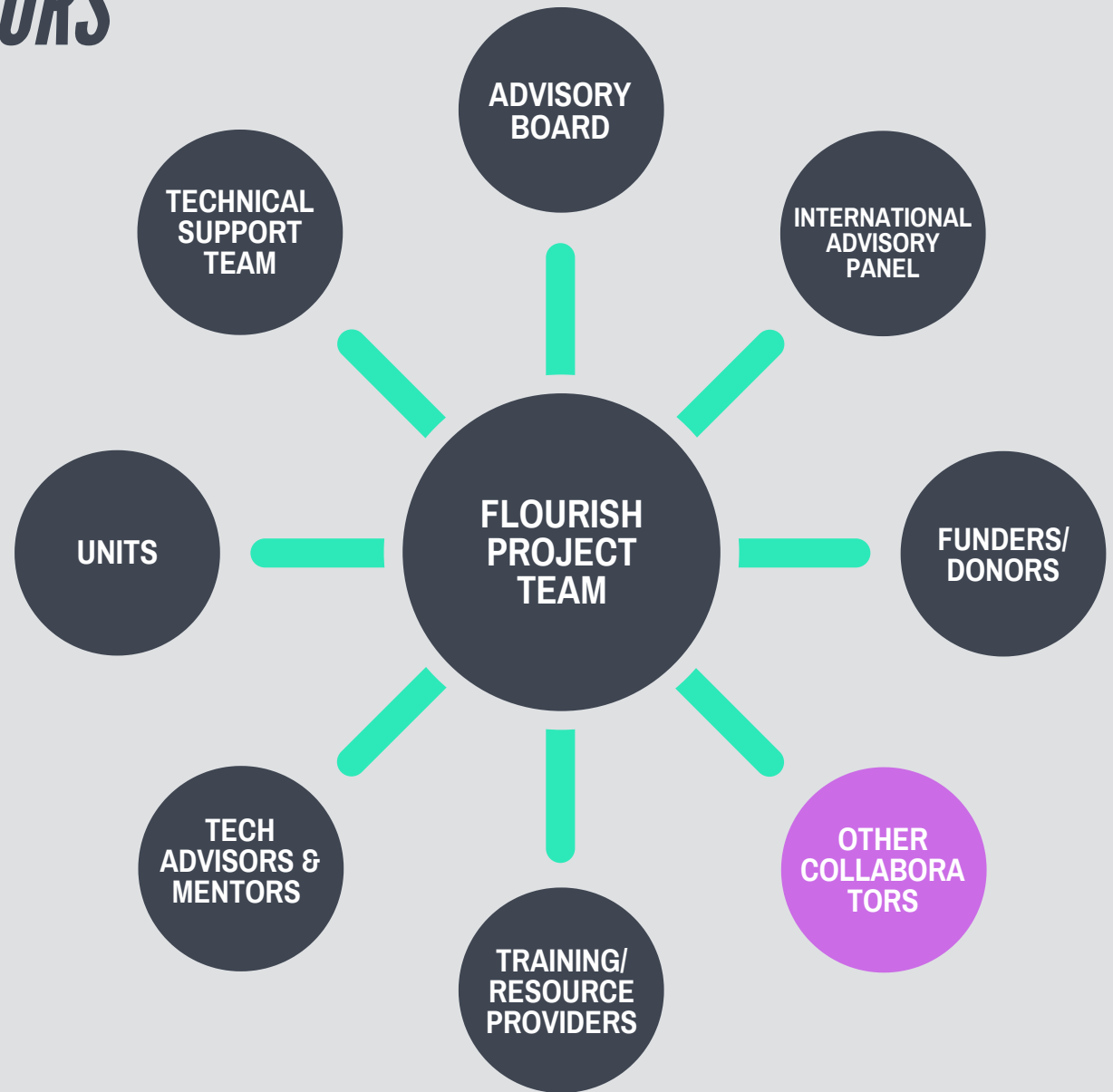


OTHER COLLABORATORS

We intend to work with a range of other collaborators - both across Auroville and beyond to help achieve the unit's goals and also ensure our work can support others in Auroville.

Potential collaborators within Auroville includes (but is not limited to) working groups, Integral Entrepreneurship Lab, HR hub, YouthLink and SAVI.

We are open to hear from anyone (in AV and beyond) who feels there is synergy with our work.



FUNDERS/ DONORS

Initial seed funding for the unit has very kindly been provided by a donor through AVI USA, The team there continue to provide strategic support & guidance as needed.

The intention is that the unit will develop a business model through which is can eventually become financially self-sustaining.

